

Form No. INC-13

e-MOA (e-Memorandum of Association)

[Pursuant to sections 4 and 8 of the Companies Act, 2013 and rules made thereunder read with Schedule I]



Form language

English

Hindi

Refer instruction kit for filing the form

*All fields marked in * are mandatory*

1 The name of the company is

TEAMLEASE EDTECH
FOUNDATION

2 The registered office of the company will be situated in the State of

Maharashtra

3 (a) The objects to be pursued by the company on its incorporation are:

1. To establish, promote, subsidize, encourage, provide, maintain, organize, undertake, manage, build, construct, equip, develop, recondition, operate, conduct, run any educational institutions, schools, colleges/public libraries, spiritual centers, boarding houses, ashrams, gurukuls, teaching classes for pre-primary, primary, secondary & higher education and other social organizations promoting education or training skills in India or abroad in the fields of commerce, arts, science, engineering, medical, pharmacy, mining, military, music, dance, acting, sports, journalism, management, social welfare and industry which can be imparted to the students regularly orally or through post or online and to conduct examinations and to award degrees with an intent and scope to provide education in various fields and to conduct various educational courses including special education, programmes and/or allied courses, develop employment enhancing skills and Vocational Education Foundation dedicated to the inculcation of domain specific workplace relevant and life

related skills and competences for enhancing employability, work culture, enhanced productivity, development, social harmony and social life through offer of technology supported, industry relevant and low-cost academic Programmes with employment at the heart of academic offerings with deployment of inclusive, distributed and low cost delivery methodology for the children, women, elderly and the differently abled and public at large and to conduct livelihood enhancement related projects with the aim of generating a sustainable income including to grant any assistance for the development and/or advancement of education, and diffusion of knowledge amongst the general public to march with the time and age.

2. To act as an implementing agency and to undertake project management activities for and on behalf of other entities/persons to carry out Corporate Social Responsibility activities as specified under Schedule VII of the Companies Act, 2013, as amended from time to time.

No objects of the Company shall be carried out without permission of competent authorities whomsoever and no objects of the company shall be carried out on commercial basis.

(b) *Matters which are necessary for furtherance of the objects specified in clause 3(a) are

1. To establish and conduct a Foundation on Vocational Education, admissions, academics, examinations and structure, modular and credit base academic programs.

2. To promote and undertake Diploma, skill based Certificates, Associate Degree and Degree Programmes, development of the tribal region and the underprivileged by increasing access to tertiary level vocational education.

3. To maintain and improve learning outcomes, student experience, and to offer superior operations, relevant job skills and generic skills.

4. To promote education via face-to-face teaching, elearning, distance mode, print material, through satellite mediated instruction and on-the-job training.

5. To create a Foundation that operates from the campus and offers its courses through several Community Colleges established across India and abroad as its Constituent Colleges.

6. To establish and manage research centre and to carry out research training, research work.

7. To promote and support placement initiatives and enhance employability.

8. To promote and contribute to social and overall development of the state through academic programs.

9. To promote and effect incorporation under Companies Act, 2013 or under any other law for time being in force or otherwise, of any company or companies or trust(s) / or such other charitable and /or public purpose as the company may think fit and expedient or to join with any person or persons in promotion or incorporation of such company or companies or trust(s) or institutions(s) or association(s).

10. To enter into any agreement with any government or authority, municipal, local statutory body or otherwise, to obtain from such government or authority any rights, privileges, concessions, statutory or otherwise, that the company

may deem desirable to obtain, exercise and comply with such arrangements, rights, privileges and concessions.

11. To amalgamate with or to acquire and undertake the whole or any part of the business or liabilities of any person, firm, trust, body corporate, co-operative society carrying on or proposing to carry on any business which the company is authorized to carry on or in conjunction therewith.

12. To prepare, edit, print, publish, issue, acquire, and circulate or distribute books, papers, periodicals, journals, special reports, special task finding forces and other literary materials and mechanical and other models and equipment and establish, form and maintain websites, exhibitions, libraries, museums and collections and displays of literature, statistics, exhibits and information relating to foreign policy in all its branches but only for pursuing the educational and charitable work of the Company.

13. To pay all the expenses, preliminary or incidental to the formation of the Company and its registration.

14. To assist, promote, establish, contribute, to manage, control or support, seek donations, charitable clinics, hospitals, medical camps on any terms and conditions and to provide medicines, drugs, medical and surgical preparations equipment and apparatus to institutions, associations and person doing charitable work in the field of medicine, whether free of cost or otherwise and to give medical aid and to take such steps so as to spread general health for pursuing the main objects of the Company.

15. Alleviate poverty by addressing Hunger and Food

insecurity as the primary focus of its development endeavor for pursuing the main objects of the Company.

16. To promote the coordination of education and research in the environmental sciences and to promote local, national and international public interest, awareness and involvement in the problems of the world environment including the causes, effects and the possible solutions to such problems. To liaise and cooperate with individual persons, national or international agencies or statutory authorities for pursuing the main objects of the Company.

17. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water for pursuing the main objects of the Company.

18. To organize sports events, maintaining sports teams and to own, lease, rent and undertake contracts for preparing, constructing, maintaining playgrounds, fields, stadiums (Indoor and Outdoor), arenas, gymnasiums, water sports fields, golf courses, swimming pools, aquatic tracks, horse race tracks, motor race tracks, speedromes and all other types of fields, arena, turfs, lawns and the like where sports and sports related activities are held and conducted, to take part in domestic, national, and International events and undertaking other related sports and cultural activities, and to organise, conduct, and operate sports related tours, travel clubs, and ticketing services for pursuing the main objects of the Company.

19. To provide lighting and

audio/visual systems for all kinds of sports, installation of sensors of all types, score boards, photographic equipments and other gadgets/equipment required for the purpose of conducting , recording sports events for pursuing the main objects of the Company.

20. To offer specialized coaching facilities for various sports activities by providing the service of professional coaches, trainers, physiotherapists, technical experts, sports officials, referees, umpires, sports psychologists for pursuing the main objects of the Company.

21. To study the needs and requirements of Social Welfare Organizations from time to time through surveys, research and evaluation in such manner as may be considered necessary; to evaluate the programmes and projects of the aided agencies; to co-ordinate assistance extended to Social Welfareactivities by various Ministries in Central and State Governments in the programmes entrusted to the Central Social Welfare Board for pursuing the main objects of the Company.

22. To promote the setting up of Social Welfare Organizations on a Voluntary basis in places where no such organizations exist and to promote additional organizations wherever necessary for pursuing the main objects of the Company.

23. To promote Social Welfare Activities intended for the general welfare of the public such as welfare of the family, women, children and the handicapped and assistance in cases of unemployment, under employment, old age, sickness, disablement and other cases of undeserved want for pursuing

the main objects of the Company.

24. To organize or promote programmes of Training in Social Work as and when required and to organize and work pilot projects whenever necessary for pursuing the main objects of the Company.

the doing of all such other lawful things as considered necessary for the furtherance of the above objects:

Provided that the company shall not support with its funds, or endeavor to impose on, or procure to be observed by its members or others, any regulation or restriction which, as an object of the company, would make it a trade union.

4 *The objects of the company extend to the

whole of India. Further, the benefits of the Company shall be open to all irrespective of caste, creed or religion.

5 (i) The profits, if any, or other income and property of the company, when-so-ever derived, shall be applied, solely for the promotion of its objects as set forth in this memorandum.

(ii) No portion of the profits, other income or property aforesaid shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit, to persons who, at any time are, or have been, members of the company or to any one or more of them or to any persons claiming through any one or more of them.

(iii) No remuneration or other benefit in money or money's worth shall be given by the company to any of its members, whether officers or members of the company or not, except payment of out-of-pocket expenses, reasonable and proper interest on money lent, or reasonable and proper rent on premises let to the company.

(iv) Nothing in this clause shall prevent the payment by the company in good faith of prudent remuneration to any of its officers or servants (not being members) or to any other person (not being member), in return for any services actually rendered to the company.

(v) Nothing in these clauses (iii) and (iv) shall prevent the payment by the company in good faith of prudent remuneration to any of its members in return for any services (not being services of a kind which are required to be rendered by a member), actually rendered to the company

6 No alteration shall be made to this memorandum of association or to the articles of association of the company which are for the time being in force, unless the alteration has been previously submitted to and approved by the Registrar.

7 The liability of the members is limited.

8. Table applicable to Section 8/ Part I Section 8 company

Table A / B / C

(A- MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY SHARES/

B - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE AND NOT HAVING SHARE CAPITAL/

C - MEMORANDUM OF ASSOCIATION OF A COMPANY LIMITED BY GUARANTEE AND HAVING SHARE CAPITAL)

A - MEMORANDUM OF ASSOCIATION OF
A COMPANY LIMITED BY SHARES

Each member, undertakes to contribute to the assets of the company in the event of its being wound up while he is a member or within one year afterwards, for the payment of the debts or liabilities of the company contracted before he ceases to be a member and of the costs, charges and expenses of winding up, and for adjustment of the rights of the contributories among themselves

such amount as may be required not exceeding a sum of Rs *

The share capital of the company is rupees, divided into

| | | | | | |
|-------|--------------|-----------|----|-------------|--|
| 10000 | Equity Share | Shares of | 10 | Rupees each | |
|-------|--------------|-----------|----|-------------|--|

9 True accounts shall be kept of all sums of money received and expended by the company and the matters in respect of which such receipts and expenditure take place, and of the property, credits and liabilities of the company; and, subject to any reasonable restrictions as to the time and manner of inspecting the same that may be imposed in accordance with the regulations of the company for the time being in force, the accounts shall be open to the inspection of the members. Once at least in every year, the accounts of the company shall be examined, and the correctness of the balance-sheet and the income and expenditure account ascertained by one or more properly qualified auditor or auditors

10 If upon a winding up or dissolution of the company, there remains, after the satisfaction of all the debts and liabilities, any property whatsoever, the same shall not be distributed amongst the members of the company but shall be given or transferred to such other company having objects similar to the objects of this company, subject to such conditions as the Tribunal may impose, or may be sold and proceeds thereof credited to the Rehabilitation and Insolvency Fund formed under Section 269 of the Act.

11 The Company can be amalgamated only with another company registered under section 8 of the Act and having similar objects.

12 We, the several persons, whose names and addresses are subscribed, are desirous of being formed into a company in pursuance of this memorandum of association:

Subscriber Details

| S. No. | *Name, Address, Description and Occupation | DIN / PAN / Passport number | No. of equity shares taken | DSC | Dated |
|---------------------------|--|-----------------------------|----------------------------|-----|------------|
| 1 | Teamlease Edtech Limited(Through Authorised representative Ramani Dathi, D/oSurya Prakash Rao Dathi ,residing at No. 6/1, 1st Main Road, Versova Layout, Opp toCAIR, Bangalore North, C.V.Raman Nagar, Bangalore-560093, Occupation: Employment) | 0*2*6*7* | 9999 Equity,0 Preference | | 05/02/2025 |
| 2 | SHANTANU NARAYAN ROOJ (As a nominee of Teamlease Edtech Limited) S/o Narayan Rooj, residing at A/103-104, Lemont Apartment, Rani Sati Marg Western Express Highway, Malad (East)- 400097, Maharashtra Occupation- Busines | 0*2*0*7* | 1 Equity,0 Preference | | 05/02/2025 |
| Total shares taken | | | 10000 Equity,0 Preference | | |

Signed before me

| Membership type of the witness | *Name of the witness | *Address, Description and Occupation | DIN / PAN / Passport number / Membership number | *DSC | Dated |
|--------------------------------|----------------------|--|---|------|------------|
| FCS | Mukesh Siroya | A-103, Samved Building (Madhukunj) Near Ekta Bhoomi Gardens, Rajendra Nagar Borivali (E), Mumbai - 400 066; Practicing Company Secretaries | 5*8* | | 05/02/2025 |